

State of Rhode Island and Providence Plantations

# Personnel Supplement



## Fiscal Year 2009

Donald L. Carcieri, Governor

# Office of the General Treasurer

## Agency Summary

	FY 2008		FY 2009	
	<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Unclassified	87.0	4,985,457	87.0	5,032,956
Classified	1.0	46,109	1.0	46,109
Overtime		41,828		41,828
Program Reduction	-	-	(2.0)	(84,382)
Turnover		(84,606)		(84,214)
Uncompensated Leave Days		(114,274)		-
<b>Total Salaries</b>	<b>88.0</b>	<b>\$4,874,514</b>	<b>86.0</b>	<b>\$4,952,297</b>
<b>Benefits</b>				
Retirement		1,003,750		1,038,047
Medical		842,864		929,932
FICA		366,100		372,781
Retiree Health		188,962		189,555
Payroll Accrual		26,142		26,081
<b>Total Salaries and Benefits</b>	<b>88.0</b>	<b>\$7,302,332</b>	<b>86.0</b>	<b>\$7,508,693</b>
Cost Per FTE Position		82,981		87,361
Temporary and Seasonal		26,000		26,000
Statewide Benefit Assessment		183,645		186,605
<b>Payroll Costs</b>	<b>88.0</b>	<b>\$7,511,977</b>	<b>86.0</b>	<b>\$7,721,298</b>
<b>Purchased Services</b>				
Information Technology		1,384,125		955,900
Legal Services		451,400		451,400
Management and Consultant Services		588,600		588,600
Clerical and Temporary Services		9,045		9,045
Other Contract Services		7,200		7,200
<b>Total</b>		<b>\$2,440,370</b>		<b>\$2,012,145</b>
<b>Total Personnel</b>	<b>88.0</b>	<b>\$9,952,347</b>	<b>86.0</b>	<b>\$9,733,443</b>

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# Office of the General Treasurer

## Agency Summary

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	FY 2008		FY 2009	
	<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
<b>Distribution by Source of Funds</b>				
General Revenue	25.5	2,218,370	21.4	2,018,119
Federal Funds	3.6	313,203	3.6	332,553
Restricted Receipts	56.6	7,219,635	58.7	7,168,787
Other Funds	2.3	201,139	2.3	213,984
<b>Total: All Funds</b>	<b>88.0</b>	<b>\$9,952,347</b>	<b>86.0</b>	<b>\$9,733,443</b>

# Office of the General Treasurer

## General Treasury

	<u>Grade</u>	<u>FY 2008</u>		<u>FY 2009</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
<b>Classified</b>					
Sr. Supervisor Verification & Records	0319A	1.0	46,109	1.0	46,109
<b>Subtotal</b>		<b>1.0</b>	<b>\$46,109</b>	<b>1.0</b>	<b>\$46,109</b>
<b>Unclassified</b>					
General Treasurer	0531F	1.0	99,214	1.0	99,214
Chief of Staff/Chief Legal Counsel	8550A	1.0	134,807	1.0	134,807
Executive Director for Operations	8547A	1.0	113,505	1.0	117,641
Deputy Treasurer of Finance	8543A	1.0	97,612	1.0	101,744
Assoc Director Plan, Policy Reg	8542A	1.0	92,448	1.0	96,579
Cash Manager	8538A	1.0	86,892	1.0	90,872
Chief Fiscal Manager	8538A	1.0	83,472	1.0	87,813
Asst. Admin. of Policies & Programs	8537A	1.0	85,293	1.0	85,293
Associate Director of Finance	8535A	1.0	71,889	1.0	74,418
Senior Policy Anayst/Public Information Officer	8531A	1.0	79,568	1.0	83,066
Fiscal Management/Administrative Officer	0331A	1.0	77,864	1.0	77,864
Fiscal Management /Debt Analyst	A8330	1.0	76,860	1.0	76,860
Executive Aid to the Treasurer	8530A	1.0	57,648	1.0	59,743
Investment Auditor	8529A	1.0	63,619	1.0	63,619
Fiscal Management Supervisor	8529A	1.0	54,482	1.0	56,466
Reconciliation Supervisor	8529A	1.0	39,838	1.0	40,927
Principal Auditor	8328A	1.0	68,330	1.0	68,330
Principal Auditor	8328A	1.0	68,330	1.0	68,330
Principal Auditor	8328A	1.0	68,330	1.0	68,330
Management/Admininistation Officer	8327A	1.0	49,336	1.0	51,016
Accountant/Investment Analyst	8327A	1.0	62,144	1.0	62,914
Principal Administrative Clerk	8325A	1.0	57,316	1.0	60,442
Senior Investment Officer	8244A	1.0	61,046	1.0	61,046
Receipts Coord & Retirement Accts Rec	8324A	1.0	53,705	1.0	55,186
Senior Legal Administrator	8522A	1.0	50,524	1.0	52,195
Representative/Public Relations Specialist	8522A	0.5	23,106	0.5	23,106
Constituent Service Representative	8520A	1.0	48,892	1.0	49,178
First Deputy Clerk	8519A	1.0	37,296	1.0	41,150
Policy Aide	8518A	1.0	36,392	1.0	37,266
Administrative Secretary	8518A	1.0	36,392	1.0	36,392
Administrative Assistant	0322A	1.0	56,180	1.0	56,180
Accounting Clerk	0318A	1.0	45,796	1.0	45,796

# Office of the General Treasurer

## General Treasury

	<u>Grade</u>	<u>FY 2008</u>		<u>FY 2009</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Business Serv. Specialist	0318A	1.0	41,625	1.0	41,625
Asst. Reconcillor/Research Support	0318A	1.0	39,129	1.0	39,129
Receipts Coordinator	0318A	1.0	35,518	1.0	36,465
Sr. Administrative Aide	0317A	1.0	46,669	1.0	46,669
Clerical III	0317A	1.0	45,185	1.0	45,185 <sup>(1)</sup>
Ledger Coordinator	0316A	1.0	42,973	1.0	42,974
Archives & Records Management Aide	0315A	1.0	43,374	1.0	43,374
Administrative Assistant	0315A	1.0	38,438	1.0	39,759
General Operations Assistant	0314A	1.0	35,510	1.0	36,960
General Operations Assistant	0314A	1.0	33,262	1.0	33,872
General Operations Assistant	0314A	1.0	33,239	1.0	33,848
General Operations Assistant	0314A	1.0	32,298	1.0	32,993
Clerical I	0313A	1.0	41,660	1.0	41,660
<b>Subtotal</b>		<b>44.5</b>	<b>2,647,006</b>	<b>44.5</b>	<b>2,698,296</b>
Turnover			(40,584)		(36,277)
Program Reduction		-	-	(1.0)	(45,185)
Cost Allocations to Other Programs		(18.3)	(1,101,181)	(18.3)	(1,124,172)
Cost Allocations from Other Programs		0.1	3,709	0.1	3,789
Uncompensated Leave Days			(35,921)		-
<b>Total Salaries</b>		<b>27.3</b>	<b>1,519,138</b>	<b>26.3</b>	<b>\$1,542,560</b>
<b>Benefits</b>					
Retirement			313,701		321,293
Medical			265,025		284,980
FICA			114,992		115,924
Retiree Health			59,056		58,696
Payroll Accrual			8,169		8,139
<b>Total Salaries and Benefits</b>		<b>27.3</b>	<b>\$2,280,081</b>	<b>26.3</b>	<b>\$2,331,592</b>
Cost Per FTE Position			83,519		88,823

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# Office of the General Treasurer

## General Treasury

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	<u>Grade</u>	<u>FY 2008</u>		<u>FY 2009</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Temporary and Seasonal			26,000		26,000
Statewide Benefit Assessment			57,396		57,784
<b>Payroll Costs</b>		<b>27.3</b>	<b>\$2,363,477</b>	<b>26.3</b>	<b>\$2,415,376</b>
<b>Purchased Services</b>					
Legal Services			12,900		12,900
Management and Consultant Services			25,450		25,450
Clerical and Temporary Services			900		900
<b>Total</b>			<b>\$39,250</b>		<b>\$39,250</b>
<b>Total Personnel</b>		<b>27.3</b>	<b>\$2,402,727</b>	<b>26.3</b>	<b>\$2,454,626</b>
<b>Distribution by Source of Funds</b>					
General Revenue		22.2	1,953,467	21.2	1,977,517
Federal Funds		2.8	248,121	2.8	263,125
Other Funds		2.3	201,139	2.3	213,984
<b>Total: All Funds</b>		<b>27.3</b>	<b>\$2,402,727</b>	<b>26.3</b>	<b>\$2,454,626</b>

# Office of the General Treasurer

## State Retirement System

	<u>Grade</u>	<u>FY 2008</u>		<u>FY 2009</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
<b>Unclassified</b>					
Executive Director Retirement	8545A	1.0	125,554	1.0	126,213
Assistant Director of Member Services	8540A	1.0	82,996	1.0	87,126
Assistant Executive Director	8538A	1.0	87,428	1.0	90,143
Policy Analyst - Retirement	8536A	-	44,826	-	-
Assistant Director of Finance	8535A	1.0	64,212	1.0	66,557
Deputy Administrator / Clerk Accounting	8530A	1.0	57,648	1.0	59,753
Project Manager	8530A	1.0	66,103	1.0	66,103
Communications Manager	8530A	1.0	63,415	1.0	66,727
Project Manager	8530A	1.0	72,670	1.0	73,972
Data Systems Manager	0328A	1.0	63,064	1.0	63,064
Sr. Administrative Assistant	0327A	1.0	63,625	1.0	63,625
Sr. Administrative Assistant	0327A	1.0	62,844	1.0	62,844
Policy Analyst - Lawyer	8526A	1.0	52,466	1.0	56,787
Principal Accountant	0326A	1.0	57,041	1.0	58,542
Investigation & Compliance Officer	0325A	1.0	55,535	1.0	56,352
Administrative Assistant	0325A	1.0	46,134	1.0	47,611
Administrative Assistant	0325A	1.0	48,796	1.0	49,641
Administrative Assistant	0325A	1.0	60,152	1.0	60,152
Administrative Assistant	0325A	1.0	53,831	1.0	53,831
Administrative Assistant	0325A	1.0	49,169	1.0	50,789
Retirement Analyst	0323A	1.0	47,310	1.0	49,385
Retirement Analyst	0323A	1.0	43,808	1.0	45,162
Production Systems Specialist	0320A	1.0	39,136	1.0	41,039
Sr. Administrative Aide	8518A	1.0	36,062	1.0	36,963
Administrative Aide	0316A	1.0	45,202	1.0	45,202
Administrative Aide	0316A	1.0	35,322	1.0	36,085
Administrative Aide	0316A	1.0	40,466	1.0	40,466
Administrative Aide	0316A	1.0	34,986	1.0	35,733
Administrative Assistant	0316A	1.0	43,329	1.0	43,945
Imaging Technician	0315A	1.0	35,677	1.0	36,611
Clerical I	0313A	1.0	40,400	1.0	40,400
Clerical I	0313A	1.0	39,540	1.0	39,606
<b>Subtotal</b>		<b>31.0</b>	<b>1,758,747</b>	<b>31.0</b>	<b>1,750,429</b>
Overtime			32,628		32,628
Turnover			(44,022)		(43,617)
Cost Allocation to Other Programs		(0.3)	(19,993)	(0.3)	(20,287)

# Office of the General Treasurer

## State Retirement System

	<u>Grade</u>	<u>FY 2008</u>		<u>FY 2009</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Cost Allocation from Other Programs		15.0	917,058	15.0	935,791
Uncompensated Leave Days			(60,332)		-
<b>Total Salaries</b>		<b>45.7</b>	<b>2,584,086</b>	<b>45.7</b>	<b>2,654,944</b>
<b>Benefits</b>					
Retirement			529,041		555,473
Medical			436,749		484,923
FICA			192,101		198,903
Retiree Health			99,594		101,476
Payroll Accrual			13,779		13,868
<b>Total Salaries and Benefits</b>		<b>45.7</b>	<b>\$3,855,350</b>	<b>45.7</b>	<b>\$4,009,587</b>
Cost Per FTE Position			84,362		87,737
Statewide Benefit Assessment			96,793		99,896
<b>Payroll Costs</b>		<b>45.7</b>	<b>\$3,952,143</b>	<b>45.7</b>	<b>\$4,109,483</b>
<b>Purchased Services</b>					
Information Technology			1,378,225		925,000
Legal Services			435,000		435,000
Management and Consultant Services			330,000		330,000
Clerical and Temporary Services			8,000		8,000
Other Contract Service			7,200		7,200
<b>Total</b>			<b>\$2,158,425</b>		<b>\$1,705,200</b>
<b>Total Personnel</b>		<b>45.7</b>	<b>\$6,110,568</b>	<b>45.7</b>	<b>\$5,814,683</b>
<b>Distribution by Source of Funds</b>					
Restricted Receipts		45.7	6,110,568	45.7	5,814,683
<b>Total: All Funds</b>		<b>45.7</b>	<b>\$6,110,568</b>	<b>45.7</b>	<b>\$5,814,683</b>



# Office of the General Treasurer

## Unclaimed Property

	<u>Grade</u>	<u>FY 2008</u>		<u>FY 2009</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
<b>Unclassified</b>					
Manager, Unclaimed Property	8529	1.0	72,357	1.0	72,707
Senior Unclaimed Property Technician	322	1.0	55,800	1.0	55,800
Unclaimed Property Technician	321	1.0	48,294	1.0	49,517
Administrative Aide (Unclaimed Property)	316	1.0	37,088	1.0	37,889
Assistant Administrator/Clerk	316	1.0	44,402	1.0	45,310
Adm. Asst. (Treasury)	316	1.0	45,138	1.0	45,138
Applications Coordinator	318	1.0	41,625	1.0	41,625
<b>Subtotal</b>		<b>7.0</b>	<b>\$344,704</b>	<b>7.0</b>	<b>\$347,986</b>
Overtime			9,200		9,200
Turnover			-		(2,215)
Cost Allocations to Other Programs		(0.1)	(3,709)	(0.1)	(3,789)
Cost Allocations from Other Programs		2.3	144,059	2.3	147,332
Uncompensated Leave Days			(11,205)		-
<b>Total Salaries</b>		<b>9.2</b>	<b>\$483,049</b>	<b>9.2</b>	<b>\$498,514</b>
<b>Benefits</b>					
Retirement			97,742		102,885
Medical			95,663		108,599
FICA			35,852		37,130
Retiree Health			18,400		18,797
Payroll Accrual			2,546		2,569
<b>Total Salaries and Benefits</b>		<b>9.2</b>	<b>\$733,252</b>	<b>9.2</b>	<b>\$768,494</b>
Cost Per FTE Position			79,701		83,532
Statewide Benefit Assessment			17,881		18,504
<b>Payroll Costs</b>		<b>9.2</b>	<b>\$751,133</b>	<b>9.2</b>	<b>\$786,998</b>
<b>Purchased Services</b>					
Information Technology			-		25,000
Management and Consultant Services			230,000		230,000
<b>Total</b>			<b>\$230,000</b>		<b>\$255,000</b>
<b>Total Personnel</b>		<b>9.2</b>	<b>\$981,133</b>	<b>9.2</b>	<b>\$1,041,998</b>

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# Office of the General Treasurer

## Unclaimed Property

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	<u>Grade</u>	<u>FY 2008</u>		<u>FY 2009</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
<b>Distribution by Source of Funds</b>					
Restricted Receipts		9.2	981,133	9.2	1,041,998
<b>Total: All Funds</b>		<b>9.2</b>	<b>\$981,133</b>	<b>9.2</b>	<b>\$1,041,998</b>

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# Office of the General Treasurer

## Rhode Island Refunding Bond Authority

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	<u>Grade</u>	<u>FY 2008</u>		<u>FY 2009</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Cost Allocations from Other Programs		0.2	15,105	0.2	15,337
Uncompensated Leave Days			(349)		-
<b>Benefits</b>					
Retirement			2,791		2,985
Medical			2,079		2,377
FICA			1,027		1,079
Retiree Health			526		545
Payroll Accrual			73		75
<b>Total Salaries and Benefits</b>		<b>0.2</b>	<b>\$21,252</b>	<b>0.2</b>	<b>\$22,398</b>
Cost Per FTE Position			106,260		111,990
Statewide Benefit Assessment			511		537
<b>Payroll Costs</b>		<b>0.2</b>	<b>\$21,763</b>	<b>0.2</b>	<b>\$22,935</b>
<b>Purchased Services</b>					
Legal Services			3,500		3,500
Management and Consultant Services			3,150		3,150
<b>Total</b>			<b>\$6,650</b>		<b>\$6,650</b>
<b>Total Personnel</b>		<b>0.2</b>	<b>\$28,413</b>	<b>0.2</b>	<b>\$29,585</b>
<b>Distribution by Source of Funds</b>					
General Revenue		0.2	28,413	0.2	29,585
<b>Total: All Funds</b>		<b>0.2</b>	<b>\$28,413</b>	<b>0.2</b>	<b>\$29,585</b>

# Office of the General Treasurer

## Crime Victim Compensation

	Grade	FY 2008		FY 2009	
		FTE	Cost	FTE	Cost
<b>Unclassified</b>					
Principal Projects Manager	8531A	1.0	76,944	1.0	76,944
Policy Analyst/Project Coordinator	8526A	0.5	35,202	0.5	35,202
Applications Coordinator	318	1.0	47,572	1.0	47,572
Administrative Aide	0316A	2.0	75,282	2.0	76,527 <sup>(2)</sup>
<b>Subtotal</b>		<b>4.5</b>	<b>\$235,000</b>	<b>4.5</b>	<b>\$236,245</b>
Turnover			-		(2,105)
Program Reduction		-	-	(1.0)	(39,197)
Cost Allocations from Other Programs		1.1	44,952	1.1	45,999
Uncompensated Leave Days			(6,467)		-
<b>Total Salaries</b>		<b>5.6</b>	<b>\$273,485</b>	<b>4.6</b>	<b>\$240,942</b>
<b>Benefits</b>					
Retirement			60,475		55,411
Medical			43,348		49,053
FICA			22,128		19,745
Retiree Health			11,386		10,041
Payroll Accrual			1,575		1,430
<b>Total Salaries and Benefits</b>		<b>5.6</b>	<b>\$412,397</b>	<b>4.6</b>	<b>\$376,622</b>
Cost Per FTE Position			73,642		81,874
Statewide Benefit Assessment			11,064		9,884
<b>Payroll Costs</b>		<b>5.6</b>	<b>\$423,461</b>	<b>4.6</b>	<b>\$386,506</b>
<b>Purchased Services</b>					
Information Technology			5,900		5,900
Clerical and Temporary Services			145		145
<b>Total</b>			<b>\$6,045</b>		<b>\$6,045</b>
<b>Total Personnel</b>		<b>5.6</b>	<b>\$429,506</b>	<b>4.6</b>	<b>\$392,551</b>

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# Office of the General Treasurer

## Crime Victim Compensation

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	Grade	FY 2008		FY 2009	
		FTE	Cost	FTE	Cost
<b>Distribution by Source of Funds</b>					
General Revenue		3.1	236,490	-	11,017
Federal Funds		0.8	65,082	0.8	69,428
Restricted Receipts		1.7	127,934	3.8	312,106
<b>Total: All Funds</b>		<b>5.6</b>	<b>\$429,506</b>	<b>4.6</b>	<b>\$392,551</b>